

2008 Total Compensation Adjustment				
Unit 10 - Communications Dispatcher II				
2.5% Total Compensation Increase				
	1.23%	Salary Change		
Effective 12/16/07				
Total Compensation Element	Rate	7/1/2007 Com. Dispatcher II*	Changes @ 2.50%	12/16/2007 Com. Dispatcher II*
* Salary - H-28 Step 5		\$ 6,867	\$ 84	\$ 6,951
<u>Mandatory Allocations</u>				
PERS				
Employee Shared PERS 07/07 - 07/08	8.835%	\$ 606.70	\$ 7.42	\$ 614.12
Employee Shared PERS 12/06 - 6/07	9.164%			
Social Security				
2007 @6.20% of \$102,000	6.20%	\$ 425.75	\$ 5.21	\$ 430.96
2007 @6.20% of \$97,500				
Medicare				
@1.45% of Salary	1.45%	\$ 99.57	\$ 1.22	\$ 100.79
Holiday Pay				
15 Days per Year		\$ 394.83	\$ 4.83	\$ 399.66
Vacation Pay				
15 Days per Year		\$ 394.83	\$ 4.83	\$ 399.66
Medical Insurance (PERS Min.)		\$ 80.80	\$ 16.20	\$ 97.00
Medical Insurance (City Min.)		\$ 351.66	\$ 23.37	\$ 375.03
PERS. Medical Insurance Fund		\$ 2.00	\$ -	\$ 2.00
<u>Discretionary Allocations</u>				
Life Insurance (\$15,000 Coverage)		\$ 5.85	\$ -	\$ 5.85
Medical & Dental Insurance		\$ 430.44	\$ 95.66	\$ 526.10
Medical Insurance (\$472.03)#				
Dental Insurance (\$54.07) *				
Long Term Disability (.0096 of \$5,352/mo. max.)	0.0096	\$ 51.38	\$ -	\$ 51.38
Total Compensation (Salary Adjustment Purposes)		\$ 9,710.57	\$ 242.76	\$ 9,953.33
City Shared PERS		606.70	7.42	614.12
Retiree Medical		159.91	34.21	194.12
Total Compensation (Benchmark Comparison Purposes)		\$ 10,477.18	\$ 250.18	\$ 10,761.57
# Medical Insurance includes Administrative Fee of 0.29% and excludes \$97.00 non-discretionary allocation.				
* Three party Delta Dental Preferred Option (with maximum \$2000 for PPO; \$1500 for non-PPO, subject to contract amendment).				